

TRAVELPACK MARKETING & LEISURE SERVICES LIMITED
MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT
Financial Year Ending 2026

1. Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the steps taken by Travelpack Marketing & Leisure Services Limited (“Travelpack”) to prevent modern slavery and human trafficking within its business and supply chains.

This statement has been reviewed for the financial year ending 2026 and **remains materially consistent with the prior year**, reflecting our ongoing commitment to ethical practices and continuous monitoring of risk areas.

2. Our Business and Supply Chains

Travelpack is an established Business Travel Management company employing over 55 staff. We are committed to promoting transparency within our supply chains and continue to implement measures designed to identify, assess, and mitigate the risks of modern slavery and human trafficking.

We maintain open dialogue with our suppliers and work collaboratively to ensure effective preventative measures are in place. We will continue to strengthen these relationships by seeking formal confirmations and assurances to ensure that our supply chains remain free from exploitation and aligned with our ethical standards.

3. Supporting Policies

Travelpack maintains the following policies, reflecting its commitment to acting ethically and with integrity in all business relationships:

- Anti-Bribery Policy
 - Equality and Diversity Policy
 - Public Interest Disclosure (Whistleblowing) Policy
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4. Due Diligence Processes

As part of our ongoing efforts to identify and mitigate risks related to modern slavery and human trafficking, Travelpack has implemented systems to:

- Identify and assess potential risk areas within our supply chains
- Mitigate the risk of slavery and human trafficking occurring
- Monitor identified risk areas on an ongoing basis
- Provide staff with appropriate training to recognise and report risks

Risks are assessed and monitored through our internal risk register.

5. Risk Assessment and Management

Travelpack adopts a **zero-tolerance approach** to modern slavery and human trafficking. We expect all suppliers and contractors to uphold the same standards.

We will not knowingly conduct business with any organisation engaged in such practices, nor permit such activities within any part of our operations.

We are continuing to adapt our standard supplier terms and conditions to include appropriate anti-slavery provisions and will seek to implement these protections across all relevant supply arrangements, both within the UK and internationally.

6. Key Performance Indicators (KPIs)

To measure the effectiveness of our actions, Travelpack monitors the following:

Due Diligence

- 100% of new suppliers subject to due diligence reviews
- Supplier audits: to be implemented progressively
- Increasing inclusion of modern slavery clauses in supplier contracts, targeting 100% coverage

Risk Assessment and Management

- Identified or reported instances of modern slavery: Zero
- Cases remediated: Zero

Training and Awareness

- Target: 100% of relevant employees to complete training
- All management staff trained in reporting processes

Communication and Collaboration

- Supplier questionnaires issued and tracked annually
- Regular engagement with suppliers on risk areas

Reporting and Accountability

- Reports received: Zero
- Investigations undertaken: N/A
- Complaints via reporting channels: N/A

Supply Chain Mapping

- Ongoing mapping of high-risk sectors, updated annually

Overall Effectiveness

- Individuals impacted: Zero
 - Improvements in risk areas reviewed annually
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7. Training

To ensure continued awareness across the business, Travepack:

- Provides training to staff on identifying signs of modern slavery and human trafficking
 - Focuses training on employees in procurement, operations, and supplier management roles
 - Maintains training records to monitor completion and effectiveness
 - Updates training annually to reflect evolving risks and best practices
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8. Approval

This statement has been approved by the Board of Directors and will be reviewed annually.

Signed:

Name: Vishal Patel

Position: Director

Date: 5th May 2026